



PRABHA AUTOMOTIVE ENGINEERS LIMITED (PAEL)

ENVIRONMENT MANAGEMENT POLICY

Environmental Management Principle

PAEPL respects the values of humankind by taking many steps to protect the environment and thus fulfilling its social responsibilities for the harmony of humans, the environment, and society.

Environmental Management Policy

Based on the spirit of corporate citizenship, PAEPL has established the following global environmental policy and puts best efforts to preserve the earth,

- a. Fulfill its social responsibility as an auto ancillary company by developing and distributing eco-friendly vehicles and components.
- b. Strive for sustainable consumption of energy and reduction in pollutants throughout the entire process ranging from development to production, sales, use, and disposal of products.
- c. Actively support environmental training for employees as well as environmental management activities of vendors and try its best for CSR activities.
- d. Comply with environmental laws and regulations in India, try to carry out and improve environmental management, and disclose related outcomes.

Scope of Environmental Management Policy

Employees of PAEL, production plants, and showrooms in India, run their business in accordance with this environmental policy. In addition, when dealing with vendors, contractors, joint ventures, outsourcing partners, and other suppliers and sales/service companies, PAEL employees recommend them to comply with this environment management policy.

Implementation of Environmental Management Policy

PAEL systematically manages overall processes, including checking the current situation and managing outcomes according to PAEL internal policy. In addition, PAEL carries out regular internal inspection as well as on-site inspections by third-parties to strengthen the monitoring of greenhouse



gas emission, water resources, and environmental pollutants.

Product

1. Eco-friendly Processes

PAEL customers are large OEM in India. PAEL processes are ecofriendly as per strict environmental laws of the country.

2. Improve Recycling

PAEL strives to minimize environmental impact by complying with pollution control rules 100%. ETP, STP are installed in all plants.

3. Develop Eco-friendly Vehicles

PAEL has developed E Carts which are manufactured to contribute to better environmental health.

Production

1. Establish a Green Procurement System

PAEL reflects environmental factors when assessing its vendors and ensures that vendors supply eco-friendly parts by acquiring **ISO14001**.

2. Establish a Clean Production System

PAEL continuously improves the working environment for information sharing and performance management by establishing ISO certification systems and running an environmental management system in its entire plants in India. Also, PAEL reduces the amount of pollutants generated from its facilities, improves energy efficiency and the working environment by providing environmental training of its employees and improving environment-related facilities.

3. Greenhouse Gas/Energy

To reduce greenhouse gas emissions in response to climate change, PAEL is committed to reinforcing energy efficiency in the entire process (product development, procurement, production, logistics, use, and disposal) and increasing new & renewable energy use.

4. Resources/Waste Products

PAEL has waste product collection and recycling services and provide customers with information about the collection system to ensure proper collection of waste products. In addition, PAEL strives to increase the recyclability of waste products by considering recyclability



from the product design phase.

5. Logistical Efficiency

To prevent environmental pollution and save energy, PAEL operates and manages an integrated logistics system with vendors for the transportation of parts and vehicles; optimize inventory management; and develop, apply and monitor standards for environment-related facilities, air, water quality, waste, soil, marine environment and greenhouse gases.